

# S.A.L.V.E. International UK Trustee Role Description







We are recruiting for both a volunteer digital communications Trustee and a community and event fundraising Trustee at **S.A.L.V.E. International** for a minimum commitment of 10 hours per month (which can be evening and weekends) based in the UK.

**S.A.L.V.E. International** is a small International Development charity registered in the UK and Uganda. Our ethos is “Support And Love Via Education”. We support children living and working on the streets of Uganda to have a brighter future.

**At S.A.L.V.E. we believe:**

- No young person should have to live or work on the streets
- Young people who have lived and worked on the streets deserve the chance to fulfil their potential
- Young people on the streets should have trustworthy, supportive adults around them

With the generous help of our supporters, S.A.L.V.E. works with children on the streets of Jinja, Uganda, so they have the opportunity to leave their difficult pasts behind them and move forward, towards a brighter future.

We have a Drop in Centre and Street Outreach services for children currently living on the streets. We offer short term residential care in our Halfway Homes or Drug Rehabilitation Centre to help a child to transition off the streets, and follow up care and support for when a child has been resettled home to their family. We also offer educational support, or business skills training where assessed to be needed to help a child to settle home successfully.

**Some of the charity’s achievements since starting in 2008 that we would like to highlight are that we:**

- We have supported 1,703 children living on the streets with food, counselling, education and medical care through our Street Outreach services.
- We have resettled 507 children away from the streets back to a safe and caring family home.
- We have provided 68 children with specialist treatment for their drug addiction.
- We currently support 130 children who previously lived on the streets in full time education.
- We supported a further 42 young people in their education who have now graduated.
- We have trained 185 caregivers in business skills and gave them start up capital and mentorship too.
- During the strict COVID lockdown we gave food, soap and hope to over 1,600 people in 2020 and 1,908 people in 2021.
- We have planted 5,533 fruit trees in the community.

We are looking to recruit new trustees who believe in our vision that there should be “No street called home” for children living on the streets in Uganda and want to work together with us to grow this impact and further change children’s lives.

## What does the role involve?

You would join our governance body in the UK and work alongside our Ugandan board, to help S.A.L.V.E. International to thrive and increase our impact. As a trustee you, alongside the rest of the board, will be responsible for setting strategy, providing good governance and directing and steering the organisation in line with its aims and objectives. You will ensure the charity has the networks, resources, funding and support needed to be the best charity it can be.

The term of office for our board is four years – however it is possible for someone to step down or resign within this time period if their circumstances were to change.

Practically the role will involve:

- Attending 4 board meetings per year (these are on a weekend day. The dates are set at the start of each year and they will normally consist of two virtual half day meetings and two face to face whole day meetings per year).
- Attending 4 committee meetings of up to 2 hours between board meetings (usually held virtually).
- Responding to emails (where relevant) and championing any areas of S.A.L.V.E.'s work which your knowledge, skills, experience and time available allow.



We also believe that it is highly beneficial for board members to visit the programme in Uganda at least once every four years to understand the work in greater depth, share their skills and to meet with team members and beneficiaries. Assistance towards your flight costs may be available, based on an application from the trustee.

We are particularly interested in applicants who have experience, knowledge, qualifications and skills in digital communications and fundraising or community and event fundraising.

We are keen to hear from all candidates with the correct skill set. However to ensure diversity on our Board we have a particular interest in male candidates and/ or anyone who is originally from Uganda or has strong ties to Uganda, but is now permanently based in the UK.





### The successful candidates will:

- Have demonstrable experience in either digital skills (communications and fundraising through websites and social media) or community and events fundraising (especially for events such as hiking/ running challenges).
- Have proven experience of communicating well with different stakeholders.
- Have the ability to create, review and develop strategies, policies, procedures and systems to ensure that S.A.L.V.E. is following good practice in line with the UK Charity Commission.
- Be solution focused and creative in their ability to approach problems.
- (desirable not essential) Have previous experience within the charity sector and be able to evidence their enthusiasm and dedication.
- (desirable not essential) Someone who is originally from Uganda or has strong ties to Uganda, but is now permanently based in the UK, and/or male candidates.

**Any questions:** Please get in touch with Nicola Sansom our CEO to find out more: [nicola@salveinternational.org](mailto:nicola@salveinternational.org)

**How to apply:** Please email a copy of your CV and a 1 page cover letter explaining why you want the role, highlighting your experience of any of the key interest areas above.

Please email your application to: [nicola@salveinternational.org](mailto:nicola@salveinternational.org)

**Closing Date:** 17<sup>th</sup> October 2021

**Interview date:** November 2021 (time to be arranged with shortlisted candidates)

**Find out more:** Please visit our website [www.salveinternational.org](http://www.salveinternational.org) and check out our [short video about our work](#) here.