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| Title: | Street Outreach Social Worker |
| **Location:** | **S.A.L.V.E. International** Uganda (Jinja District) based at our Drop in Centre office in Jinja |
| **Reporting to:** | Street Outreach Manager |
| **Job purpose:** | - To work with the Street Outreach team and specifically your manager to develop and improve our existing Street Work programme and Educational Sponsorship programme for the organisation to best benefit our service users.  - To assist in delivering all programme planning, implementation, evaluation and reporting in the Street Work and Educational Sponsorship Programme in a timely and high quality manner.  - To use money wisely and account for it properly in line with the organisation’s financial system.  - To assist in ensuring the objectives for the Street Work and Educational Sponsorship programme are met.  - To raise awareness and support for of the work of S.A.L.V.E. International in Jinja and Uganda as a whole.  - To support other members of the S.A.L.V.E. team in their roles as needed with advice or assistance to ensure the overall aims of the organisation are met. |
| 1. **Key activities:** | **The following activities are intended as a guide to the main responsibilities of the post and are not an exhaustive list of duties and tasks. The post-holder may be required to undertake other duties that are not listed below, at the direction of their manager. The job description may be amended from time to time after consultation.**  - Assist your manager to ensure that all the planned activities for the Street work department i.e. street walks, planned sessions in our Drop in Centres, streets sports and educational sponsorship case management happen reliably as planned and to a high standard.  - Assist your manager to ensure that all reporting from the Street Work and Educational Sponsorship programme i.e. the weekly, monthly and project specific reports are done in time and to a high standard.  - Work with the wider team and your manager in particular to ensure a strong strategic plan and regular programme evaluation is in place for the Street Work programme, which is reviewed and improved over time.  - Assist with the budgeting and accounting of the Street Work department and Educational Sponsorship programme and ensure that all funds are being well spent and accounted for. Make sure that financial requirements/ accounts are submitted in full and on time as determined by the organisation’s financial system.  - Assist your manager to develop and oversee the care and development plans for children you case manage under our Sponsorship Educational programme and assess and work with their families with the aim of the family taking full financial responsibility for their child again.  - Assist the Resettlement and Halfway Homes team as needed to resettle and follow up children and provide counselling to children in the Halfway Home.  - Being up to date with the latest social work/ counselling practice and theories through extensive reading and learning from others to ensure that we are a visionary organisation who shares our learning with others.  - Work with the wider team to develop all of S.A.L.V.E.’s programmes through regular evaluation and learning reviews.  - Assist in developing new project proposals for the organisation and in contributing in S.A.L.V.E.s communications and story writing as required by your manager. |
| **3. Attainments** | **In order to be considered for this post you will have to demonstrate that you already have:**  **Experience:**  Experience of doing social work.  Experience of using computer skills.  Experience in counselling, teaching and facilitating groups.  Proven commitment to first class relationship management and team work.  **Qualifications:**  Social Work or Development Work degree holder  Have attended relevant courses and training modules, especially in teaching and counselling  **Work based knowledge:**  Practical experience in social work, particularly with children (ideally 2 years minimum)  **Age:**  24 years and above  **Skills:**  Ability to work well with other team members and develop positive relationships.  Proven ability to use organisational finances wisely.  Excellent attention to detail.  Self-motivated and able to work on own initiative, under pressure and to tight deadlines.  Excellent administration and organisational skills  Planning and implementation skills  Counselling and motivational skills  Interest in developing knowledge, specialising and up skilling in the area of social work and counselling |
| **4. Salary This is a management role and will be paid as such according to the organisation’s salary scale.** | This is a full time non-management role and will be paid as such according to the organisation’s salary scale. This means you would receive 540,000 Gross salary (449,000 Net salary) for the first 6 months (while on probation) and 691,523 Gross salary (547,500 net salary) for the second 6 months if you pass your probation.  This is initially a 12 month contract; renewal will be subject to job performance and the organisation’s finances to continue to fund the role. |