|  |  |
| --- | --- |
| **Title:** | **Sexual Health Nurse (yearly renewal contract if you pass 6 month probation)** |
| **Location:** | **S.A.L.V.E. International** Uganda (Jinja District) – Based at our land in Namulesa |
| **Type of role:** | **Full time** |
| **Job purpose:** | - To work with the Halfway Homes team and specifically your manager to deliver our Halfway Homes programme and to support our educational sponsorship programme as needed.  - Demonstrate knowledge and understanding of child protection and children at risk issues and referral pathways.  - To deliver basic first aid and monitor children’s health, referring them for further medical care where needed for any child under S.A.L.V.E. with a focus on Halfway Homes children.  - To give practical lessons and counselling to children in health, wellbeing, communication skills and building their self-esteem.  - To counsel children and listen to them to help to make plans how to support them to overcome their traumas and challenges and plan to resettle in the community.  - To support your manager to ensure all the monitoring and evaluation of the programme is being completed in time and to a good quality.  - To use money wisely and account for it properly in line with the organisation’s financial system.  - To raise awareness and support for of the work of S.A.L.V.E. International in Jinja and Uganda as a whole.  - To support other members of the S.A.L.V.E. team in their roles as needed with advice or assistance to ensure the overall aims of the organisation are met. |
| **Key Activities:** | **The following activities are intended as a guide to the main responsibilities of the post and are not an exhaustive list of duties and tasks. The post-holder may be required to undertake other duties that are not listed below, at the direction of their manager. The job description may be amended from time to time after consultation with the post holder.**  - Work with the team to develop and improve your programme through regular evaluation and learning reviews.  - To work with our Street Outreach team to identify children to enter the Halfway Homes Programme, and most especially focusing on the girls. Ensure that all newly referred children to the S.A.L.V.E. Halfway Homes receive correct medical care and dedicated counselling and attention to help them to settle off the streets.  - To provide medical advice and basic medical care for any child under S.A.L.V.E.’s support as needed, and also to advise when they need to be referred to a clinic or hospital for further care.  - To support your manager to ensure that all the planned activities for the Halfway Homes department i.e. individual, group and family counselling sessions, lesson activities, and home tracing, re – integration and follow ups happen reliably as planned and to a high standard. To also support wider team activities as requested by your manager.  - To give sex education lessons and sexual health information to the children supported by S.A.L.V.E.  - To provide extra care and support for children who have been defiled.  - Develop and oversee the care and development plans for assigned children under our Halfway Homes Programme and assess and work with their families with the aim of re - integrating child home again. Then work to ensure that children settle home well and are considered for future assistance like Family Empowerment or Educational support as needed.  - To support your manager to ensure that all reporting from the Halfway Homes programme i.e. the weekly, monthly and project specific reports and file keeping are done in time and to a high standard.  - Proper financial management of your expenditure within your department’s budget in line with the organisation’s financial system. To ensure the proper records and invoicing is being done for medical work with our partner clinic.  - To case manage a small group of children in our Educational support programme i.e. make sure they get the right resources, counselling and career guidance to thrive in education and plan for their future career. |
| **Attainments** | **In order to be considered for this post you will have to demonstrate that you already have:**  **Experience:**   * Experience of doing nursing and sexual reproductive health * Experience of using computer skills. * Experience in counselling and social work. * Proven commitment to first class relationship management and team work.   **Qualifications:**   * Nurse diploma holder or above * Have attended relevant courses and training modules, especially in psychiatric nursing, sexual health, sexual trauma and counselling.   **Work based knowledge:**   * Practical experience in nursing and interest in sexual health and trauma in particular.   **Skills:**   * Ability to work well with other team members and develop positive relationships. * Proven ability to use organisational finances wisely. * Excellent attention to detail. * Self-motivated, flexible and able to work on own initiative, under pressure and to tight deadlines. * Excellent administration and organisational skills including planning and implementation skills. * Counselling and motivational skills. * Medical skills including interest in developing knowledge, specialising and upskilling in the area of sexual health. |
| **Salary expectations** | This is a staff role for an active and flexible person who wants to help children overcome trauma and return home to their community. We will give you 650,000 Ugandan shillings gross pay per month as salary during your probation. After passing your 6 month probation period and being confirmed into post this would rise. You will receive a transport allowance to help you to transport yourself to and from your base of work, which is in Wabulenga, Namelesa. Then any further travel for the role will be covered by the organisation. Lunch will be provided. |