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| Title: | Permaculture (Organic) Farmer Teacher |
| Location: | S.A.L.V.E. International Uganda (Jinja District) – Based at our head offices in Namulesa |
| Job Hours | 5 days per week 8am – 5pm |
| 1. Job purpose: | <ul style="list-style-type: none"> To help to design and implement a model permaculture farm on our 5 acre land site in Namulesa and provide food to our residential homes from the farm. To train and support families in permaculture skills so they can have their own model permaculture gardens at home to help them for personal survival and for selling the produce as a business. To provide educational support and coaching for any children currently living on the S.A.L.V.E. site in any of the residential homes to help them to gain permaculture agricultural skills. To plan for and provide practical care for animals on the organisational farm to thrive. Also to share these skills in animal husbandry with the children and families we support in the community. To use money wisely and account for it properly in line with the organisation’s financial system. To raise awareness and support for of the work of S.A.L.V.E. International in Jinja and Uganda as a whole. To support other members of the S.A.L.V.E. team in their roles as needed with advice or assistance to ensure the overall aims of the organisation are met. |
| 2. Key activities: | <p>The following activities are intended as a guide to the main responsibilities of the post and are not an exhaustive list of duties and tasks. The post-holder may be required to undertake other duties that are not listed below, at the direction of their manager. The job description may be amended from time to time after consultation with the post holder.</p> <ul style="list-style-type: none"> To run educational sessions for children in various aspects of organic agriculture and permaculture. To help to design a model permaculture site across our 5 acre site with your team. To implement and put into practice this plan through practical agricultural work and constantly keep improving and developing the ideas. This should include caring for animals in such a way that they thrive. To help to design lesson plans and information booklets and cards explaining the different permaculture features of the S.A.L.V.E. site to help to spread the learning, To support children and youth who show interest in permaculture agriculture who are resettled home and their families in how to design their own mini permaculture gardens. To design and run permaculture trainings for families of street connected children to help them to maintain and develop their own permaculture gardens for personal use and for business use. To case manage a group of children in our educational support programme to a high standard including budgeting on time, visitations, keeping case files up to date and making sure they have clear actions plans to help them to succeed in their education, increase their parents contributions and graduate well. i.e. make sure they get the right resources, counselling and career guidance to thrive and plan for their future career. Assist in developing new project proposals for the organisation and in contributing in S.A.L.V.E.s communications and story writing as required by your manager. For example, to do a minimum of two blog’s/ podcasts per year for the SALVE website and complete any other communications work as requested. To help to oversee and maintain our animal projects at the S.A.L.V.E. land i.e. goats, chickens and dogs to make sure they are all healthy and fulfilling their objectives as social enterprises or otherwise. To occasionally (when required) stay at the S.A.L.V.E. site to give extra care for the children. To give extra support to other departments of S.A.L.V.E. as needed. |
| Attainments | <p>In order to be considered for this post you will have to demonstrate that you already have:</p> <p>Experience:</p> <ul style="list-style-type: none"> Experience of practical farming and agriculture including good animal husbandry and care. Experience of coaching and teaching children and adults. <p>Qualifications:</p> <ul style="list-style-type: none"> Have attended relevant courses and training modules for teaching, permaculture and agriculture <p>Work based knowledge:</p> <ul style="list-style-type: none"> A demonstrable appreciation/understanding of teaching and permaculture/ organic agricultural techniques. <p>Skills:</p> <ul style="list-style-type: none"> Fluent in English Ability to create and run creative and interesting educational and coaching activities. Some counselling skills would be beneficial. Excellent administration and organisational, planning and implementation skills. Ability to work well with other team members and develop positive relationships. Proven ability to use organisational finances wisely and excellent attention to detail. Self-motivated and able to work on own initiative, under pressure and to tight deadlines. |
| Salary expectations | This is a staff role for an active person who wants to help children and family members learn organic agriculture/ permaculture skills. We will give you 700,000 Ugandan shillings gross pay per month as salary during your probation period. After passing your 6 month probation period and being confirmed into post this salary would rise. You will receive a transport allowance to help you to transport yourself to your base of work. Then any further travel for the role will be covered by the organisation. Lunch will be provided. |

